

The ManKind Project International — Services to our Members

We are an order of men called to reclaim the sacred masculine
through initiation, training, and action in the world.

*Here is what we are doing about it
in 16 critical areas
through 56 vital services.*

1. Trainings

- Maintaining and revising NWTAs and Leader Training protocols
- Developing new trainings: Warrior Two is in process
- Bringing other trainings under the MKP umbrella: Working on Inner King this year
- Providing scholarship funds to Centers

2. Integration-Groups

- Maintaining and developing protocols and trainings
- Networking men with existing I-Groups
- Providing I-Group Facilitator Trainings

3. Leadership Development

- Providing Basic Staff and Leader Trainings
- Certifying quality leaders in North America and abroad
- Creating and offering Community Leadership Training
- Developing deeper understanding of Eldership; training Ritual Elders
- Developing and training of Lodge Keepers

4. Enrollment

- Supporting Center enrollment efforts and networking
- Exploring creative ways of maximizing enrollment
- Redesigning the public website to serve as an effective enrollment tool

5. Missions of Service

- Administering Ron Hering Mission of Service Awards
- Supporting development of Missions of Service by individuals, I-Groups, and Centers

6. Multicultural Initiative

- Exploring ways to address our shadows related to racism, heterosexism, sexism, and classism
- Offering Isms and Issues Workshop, an inexpensive introduction to multicultural awareness
- Recommending protocols for NWTAs and I-Groups which support multicultural awareness
- Developing local initiatives such as Multi-Kulti Groups

7. Global Response Team and International Development

- Responding to requests from other countries to bring our trainings abroad
- Addressing the need to modify our trainings for other cultures
- Using parity as a progressive standard for international financial interactions

8. Research

- Supporting research documenting the effectiveness of our work which supports fund-raising efforts

9. Electronic Communication

- Redesigning the website to facilitate Center administration and administration of NWTAs
- Upgrading and synchronizing international MKP database with Centers
- Maintaining over 300 e-mail listserves with 5100 subscribers and 26,000 total addressees
- Developing online New Warrior Journal
- Providing and organizing free Phone Bridge service

10. Foundation

- Working to create more effective ways of funding our mission and the missions of our members

11. Media Relations

- Exploring ways to safely support enrollment through media exposure
- Providing support to Centers for media interviews

12. Ethics

- Proposing policies to address potential exploitation
- Examining ethical issues related to marketing and to therapy

13. Management and Oversight

- Holding the Project Vision and historical perspective
- Holding the larger perspective: How will actions and decisions of one Center impact others and the whole?
- Serving as an informational clearinghouse; supporting networking between Centers and individuals
- Creating the Annual Operating Plan and Budget
- Maintaining and revising the Governance Document
- Supporting accountability through Peer Reviews
- Providing Strategic Planning and other key services too expensive for most Centers to provide for themselves
- Organizing winter business meetings and summer conference with workshops and keynotes

14. Finance

- Providing IRS 501c3 group exemption for Centers
- Filing taxes for MKP, unincorporated Centers and Centers using the group exemption
- Insuring compliance with tax laws
- Providing specialized financial services such as credit card processing and guidance with bookkeeping

15. Insurance

- Providing General Liability and Directors and Officers insurance for MKP and Centers
- Researching ways to maximize our insurance protection

16. Legal & Safety

- Creating effective Risk Management strategies to minimize potential liability
- Providing assistance with Center incorporation
- Fostering compliance with laws, such as anti-hazing, mandatory reporting, and rebirthing
- Maintaining trademark and copyright protection for our work in the US and abroad
- Recommending standards of safe practice and an organized approach to screening
- Reviewing weekend incidents for areas of concern and learning opportunities
- Exploring ways to minimize emotional and psychic risk on our trainings